



Authentic  
Staffing Agency



**AARAMBH**



Recruiting the  
Leaders of Tomorrow



[www.authentic-staffing.com](http://www.authentic-staffing.com)

Since 2007, ASA has been a one step solution for all HR & Staffing services. We are recognized for providing the best staffing services and taking great care of our clients and employees. Our dedicated team help our clients achieve their business objectives by providing them best support placing right candidate at right time within client's salary structure.



## HR Outsourcing, done right

With more than 13 years of experience and around 6800 professionals placed across 20 states in India as well as abroad, ASA offers wide-ranging, cost-effective staffing and project services at all level. We provide Fortune 500 and mid-size companies best HR Services. In 2019, we incorporated Authentic Encon Private Limited, which is a Private Limited Company, run by the Director, Fenil Shah.

# Our Services

Authentic Staffing Agency provides an array of HR Services. Our belief is to put our clients first and it reflects in our work. Our clients love us and have been integral in our growth in the past 13 years.



## Recruitment

Recruitment is the most important aspect for any organization. Finding the right people for the job plays a pivotal role in ensuring success for any organization. Authentic Staffing realizes the immense importance of recruitment and offers custom recruitment solutions suited to your organization. With a wide experience of sourcing Manpower for all levels i.e. from ITI to Managing Director and for all verticals i.e. Automobile, Oil & Gas, EPC, Pharmaceuticals & Healthcare, Chemicals, FMCG & Trading, Manufacturing & Process, Industrial & Civil Infrastructure, Textile, IT, Retail etc.



## Project Outsourcing

Project Outsourcing allows companies to subcontract projects starting from bidding, engineering till execution level. Companies mostly prefer to outsource their projects in order to save money and make use of expertise outside the company. We have been creating value for our clients in India as well as Overseas by delivering Engineering and Project Outsourcing Services.

Many of our clients in Oil & Gas, Refinery, Engineering, Automobile, Infrastructure, power and Pharmaceuticals prefer us as their service partner specifically for their short term / long term projects. We endow with services for Electrical, Instrumentation, Electronics & Telecommunication, Mechanical, Process, Civil, Accounting, Administration, etc. In a nutshell, we handle entire Project lifecycle starting from Sourcing of Manpower till FnF. We are registered with all statutory bodies under the establishment act and comply with all labour and social security regulations like provident fund, employee state insurance act and workmen compensation act etc. Our services are comparatively prompt and affordable.

We simplify the complexities of the process by offering a highly comprehensive online project management system where our client can track day to day activity of projects. We are one stop solution for Project outsourcing as we execute entire project from ground level to final establishment. We source human resources on time with qualified skills who are engaged till the final completion of project that too within respected projects' budget. Entire responsibility of the human resources acquired will be ours starting from their verification, documentation, monthly presence, leaves, compensation, Statutory Compliance, replacement, discipline, performance management, training, proper exit with all FnF Formalities. Manpower includes all levels i.e. ITI, Technicians, Operator, Helper, Electrician, Engineer, Executive, Associates, Managers, Sr. Managers, etc. We are currently managing projects which are outsourced not only in India but also out of India. So far we have helped our clients in successful completion of 125+ projects in major parts of India as well as Gulf.

# About the Director

*“Train people well enough so they can leave. Treat them well enough so they don't want to” is our mantra. We have the lowest attrition rates and highest retention rates in the industry due to our belief.*

Fenil Shah, the Director of Authentic Staffing Agency has an immense amount of experience in the field of Human Resources. With an MSc. in Human Resource Management and Personnel Administration from Loughbrough University, he had a clear vision to disrupt the HR Industry market with his unique thinking and client centric approach, which most industry companies lack. He established Authentic Staffing Agency alone, and 13 years later, Authentic Staffing Agency now competes with multi-national placement and HR industries globally.

In this short span of time, he has developed lasting relationships with almost all of his clients and has cultivated a strong network of top professionals across various industries and verticals. What started as a small organisation on a desk, is now a multi-location agency serving Fortune 500 multinationals with recruitment, contract staffing, payroll outsourcing, and integrated HR services.

## 300+ Clients

*Ranging from MSMEs to Fortune 500s across several countries*

## 7500+ Placements

*Ranging from entry level workers to top management. We are also experts in head hunting.*

## 30+ Team Members

*We have a large team of recruiters working on various verticals to deliver quality services*

## 4 Locations

*Vadodara, Ahmedabad, UAE, and Mumbai*



**Authentic**  
Encon Pvt. Ltd.

In 2019, we incorporated Authentic Encon Private Limited. The company is a Private Limited entity run by our director Fenil Shah. It is not an MSME registered company. We incorporated it to properly manage our growth and compliance for our esteemed clients.

---

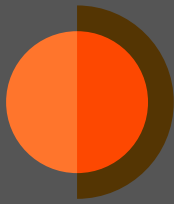


***We cannot  
become what we  
want by remaining  
what we are.***

## Why Us?

Authentic Staffing Agency has been providing project outsourcing services for numerous global, and multinational clients. We understand the critical nature of the service and work towards implementing processes and systems that streamline workflow while ensuring all legal compliances. Our job is to deliver high quality service to our clients and ensure that their work gets done, no matter what.

- 01** Discern client requirements of the client according to the project
- 02** Assist them in the bidding process by providing accurate costs for manpower bidding
- 03** Seamless and time bound delivery of manpower on-site within the allocated budget which is pre-decided at the time of bidding.
- 04** Regular reporting and supervision of deployed manpower to ensure performance.
- 05** Monthly submission of attendance and work reports with relevant approvals of their immediate supervisors.
- 06** Timely compliance to ensure hassle-free operations and quality delivery of service.
- 07** Stringent record keeping of all leaves and other data within our scope.
- 08** Immediate provision of replacement in cases where the assigned manpower underperforms or is on prolonged leave during the project delivery.
- 09** Ensuring transparency with clients and employees alike for a seamless workflow with minimal interruptions and disturbances.



# Our Organization

## Fenil Shah, *Director*

### CA Mukti Shah, *Head of Finance*

Krishna Jaiswal, *Accounts Executive*

Parag Dhobi, *Accounts Assistant*

### Dr. Nilesh Shah, *Head of Legal*

Sumit Sabarwal, *IR & Compliance*

Nitish Pawar, *Compliance Executive*

### Vandana Golani, *Operations Lead*

Lucky Panda, *Payroll Executive*

Raj Yajuvendra Singh, *Payroll Executive*

Visha Gurjar, *Payroll Coordinator*

Swati Sharma, *Payroll Coordinator*

### Komal Desai, *Talent Acquisition Manager*

#### Shweta Patel, *Recruitment Manager*

Darshna Patel

Krutika Govande

Hemangini Pawar

Manish Jeswani

Vedanti Joshi

Viraj Raj

### Nikita Shah, *Systems Manager*

Brij Mohan Kumawat, *System Coordinator*

Manish Mali, *IT Executive*

Akram Khan, *IT Executive*

### Dhaval Makwana, *Recruitment Manager*

Anita Solanki

Krishna Shah

Shubham

Mayank Parekh

Niyati Modi

Himali Mehta

# AARAMBH

*AARAMBH is our answer to complex and time consuming processes in Human Resources. It was developed to minimize time spent in repetitive tasks while increasing efficiency and reducing errors. AARAMBH is the first step into the world of HR Automation, where processes are lightning fast and error-free.*



With Automation all around us, it is about time that the HR Industry takes **the next step into the future.**

---

*AARAMBH was developed with a technology partner - DHT Solutions - who is specialized in process automation and software development. DHT has automated numerous complex processes and made business simpler for many companies. We have now joined hands to shift the paradigm in HR processes.*



# Features



Centralized Database  
For Multiple Locations



Software is hosted  
on the cloud



Time, Leave and  
Attendance



Payroll Processing  
& Management



Recruitment



Onboarding



Performance  
Management



Talent  
Management



Leave Management  
System



Responsive  
Design



*The software consists of multiple modules, all integrated together to work as a complete solution. The software will also have customizations as per specific need.*



*L&T Electrical & Automation*

**HSE DEPARTMENT**  
**Certification of Appreciation**

**HAS BEEN AWARDED TO**

**DHAVAL KUMAR**

For his immense contribution to the  
achievement of 1 Million MHR without LTI  
and improved safety culture in Doha  
Metro-Phase 1 BACS Project.

April 28, 2018

A handwritten signature in black ink.

**Abdul Rasheed Popoola**  
HSE Manager

A handwritten signature in black ink.

**Davinder Hooda**  
Program Manager



A handwritten signature in black ink.

**Neeraj K. Prasad**  
Project Director



# TESTIMONIAL

PROUDLY PRESENTED TO

*Fenil Shah*

Authentic Staffing Agency led by Mr. Fenil Shah is truly an authentic placement and temporary staffing service provider in real sense. In an arena where hundreds of placement consultancy organisations have mushroomed, the professionalism and conviction demonstrated by Authentic Staffing in carrying out the assignments makes them stand tall - heads and shoulder above among others. Their deep understanding about the job descriptions facilitates them to provide the right candidates in a short time which helps the client organisation to save time, resources and money.

Sudhir Sethi  
Vice President  
HR,Admin & Legal, Inox CVA



**Authentic**  
Staffing Agency

Vadodara | Ahmedabad | UAE

**INOXCVA**  
HISTORICALLY FUTURISTIC



# TESTIMONIAL

PROUDLY PRESENTED TO

*Fenil Shah*

I have been using Authentic Staffing Services for the past 10 plus years. Fenil Shah and his team have been working diligently in feeding the needs of our organization. Their expertise in placement, payroll management, compliance has been very good and highly recommended the services of his organization. I have personally seen this organization grow from grass root level to where they are today managing some of the top accounts. Wish Fenil and his organization the best in their endeavour in servicing companies related to HR and compliance.

-Murali Swaminathan,  
General Manager,  
Amvian Automotive





# TESTIMONIAL

PROUDLY PRESENTED TO

*Fenil Shah*

Our overall experience with Authentic Staffing Agency has been amazing. Their professionalism, people connect and management skills are exceptional. I should say thank you to Mr. Fenil Shah, who tries to understand the clients' requirement clearly and works toward it and also to his team members, for all their efforts and follow ups. Very impressive and professional! All good, keep it going this way!  
Thanks!

-Vinay Bhagat,  
Senior Manager (Human Resources)  
TATA Projects

 **Authentic**  
Staffing Agency  
Vadodara | Ahmedabad | UAE





*Quality in a service is not what you put into it. It is what the client gets out of it.*

## Contact Us

### **Authentic Staffing Agency**

502-504, Samanvay Silver,  
Besides Royal Orchid Hotel,  
Mujmahuda Circle,  
Akota  
Vadodara 390020

[www.authentic-staffing.com](http://www.authentic-staffing.com)  
[fenil@authentic-staffing.com](mailto:fenil@authentic-staffing.com)  
9601306003